



Barker



Welcome to Barker
Careers

About Us

Barker is a property and construction consultancy and is both a RICS and RIBA Chartered Practice. Our extensive experience across the construction sector has enabled us to build a reputation for quality and a depth of knowledge tailored to the needs of every client.

Our team of over 100 employees delivers a wide range of professional services from our Head Office in Braintree, Essex and regional offices in London, Birmingham and Cambridge.

We employ professionals across a range of disciplines:

- ✓ BUILDING & QUANTITY SURVEYING
- ✓ ARCHITECTURE
- ✓ MEP BUILDING SERVICES ENGINEERING
- ✓ PROJECT MANAGEMENT
- ✓ ENERGY & SUSTAINABILITY
- ✓ CIVIL & STRUCTURAL ENGINEERING
- ✓ FINANCE & ADMINISTRATIVE BUSINESS SUPPORT

“

We believe that the practice's key strength is our employees and the depth and diversity of our professional skills.

STUART WHITE
MANAGING PARTNER



Sectors

We operate across a wide range of sectors, with a core focus on:

- ✓ Education
- ✓ Commercial
- ✓ Housing & Residential
- ✓ Heritage & Conservation
- ✓ Healthcare
- ✓ Insurance

We are proud to be back-to-back recipients of The Sunday Times Best Places to Work Award, demonstrating that we value our employees' feedback and action this to further enhance the employee experience.

“

The apprenticeship route at Barker provides me with a significant high-standard amount of 'on the job' technical support, whilst allowing me to study towards my degree. Personally Barker is a perfect fit to grow my career because of the excellent team support and learning materials at my disposal.

QUANTITY SURVEYOR DEGREE APPRENTICE



Our Culture: The Barker Way



At Barker, we have the opportunity to excel in our role and develop our collective capacity.

PHILIPPA GOULD
ASSOCIATE PARTNER



Innovators

We encourage our teams to challenge industry norms, think strategically and explore new ways of working. By embracing differences, we're continually improving the way we deliver for our clients and shaping the future of our industry.



Pride

We are proud of our people, our expertise and the difference we make for our clients and their communities. We work hard to attract and develop talented individuals, helping them reach their full potential within an inclusive culture of respect, accountability and belonging, where everyone feels valued and motivated to succeed.



Committed to Excellence

We are committed to delivering the highest standards in everything we do. Through ownership, expertise and collaboration, we provide practical solutions and an excellent service that creates lasting value for our clients.



Stronger Together

By communicating openly, supporting one another and building trusted relationships, we achieve more together.

We believe teamwork is key to delivering the best results for our colleagues, clients, and everyone who benefits from our projects.

Life at Barker

Our people are the heart of our business. We provide careers to suit your talents and an environment where you can thrive.

Life at Barker extends beyond our day-to-day duties.

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I passed my APC with help from a number of colleagues at Barker; their dedication and commitment to those on the APC route helped immensely. The knowledge of all the team helped prepare me for my final assessment, both in terms of presentation and documentation.

Feedback was given on revision topics and several mocks interviews provided excellent practice for the final interview.

ASSOCIATE BUILDING SURVEYOR



Employee Forum

The Forum meets regularly to play a part in influencing business decisions and the way in which change is managed. The forum is also involved in developing and implementing new company initiatives.



Employee Benefits

We offer a generous holiday entitlement, a competitive salary and a great company benefits package including; Healthcare Plan, EAP, Total Rewards Package, plus much more!

BE INSPIRED

BE REWARDED



Training and Development

We provide support and mentoring for all employees from apprenticeships to professional Chartership and across business support functions. We have an outstanding record in supporting APC success.



Employee Ownership

As an employee-owned business, employees share in the success of the company and may benefit from company performance through employee ownership bonuses.

BE SUPPORTED

GROW WITH US

Our People



Be Supported

At Barker, we're dedicated to helping our people succeed. You'll have clear expectations, opportunities to share your ideas, and support to develop your career in a collaborative and inclusive environment.

- ✓ Structured career development and performance support
- ✓ Opportunities to influence and improve how we work
- ✓ Use of innovative systems and technology
- ✓ Health and wellbeing initiatives

As a proud member of WISE (Women In Science & Engineering), we champion diversity and encourage everyone to reach their full potential.



Be Inspired

We take the time to understand your ambitions and provide opportunities that help you grow. Whether you're working with diverse clients, challenging projects or new sectors, you'll be encouraged to develop your skills, share your ideas and make a meaningful contribution from day one.

- ✓ Opportunities to work across a diverse range of sectors and projects
- ✓ Empowerment to develop, progress and make a real impact
- ✓ A dynamic and collaborative working environment



Grow With Us

Whether you're starting your career or looking to take the next step, we'll support your growth through continuous professional development, mentoring and hands-on experience. You will have the opportunities to expand your skills, gain valuable experience and build a rewarding and fulfilling career with us.

- ✓ Exceptional training and development opportunities
- ✓ Support through academic qualifications
- ✓ Work alongside talented and supportive colleagues



Be Rewarded

We offer a number of benefits for our employees, including support that focuses on their health and wellbeing.

- ✓ Competitive salary and total rewards package
- ✓ Generous holiday entitlement
- ✓ Role-dependent hybrid working opportunities
- ✓ Company pension
- ✓ Healthcare plan
- ✓ Employee Assistance Programme (EAP inclusive of Life Assurance)
- ✓ Business mileage reimbursement

Our Commitment to Social Value

We believe strongly in providing social value outcomes to the wider community on a pro bono basis and through the application of our professional skills.

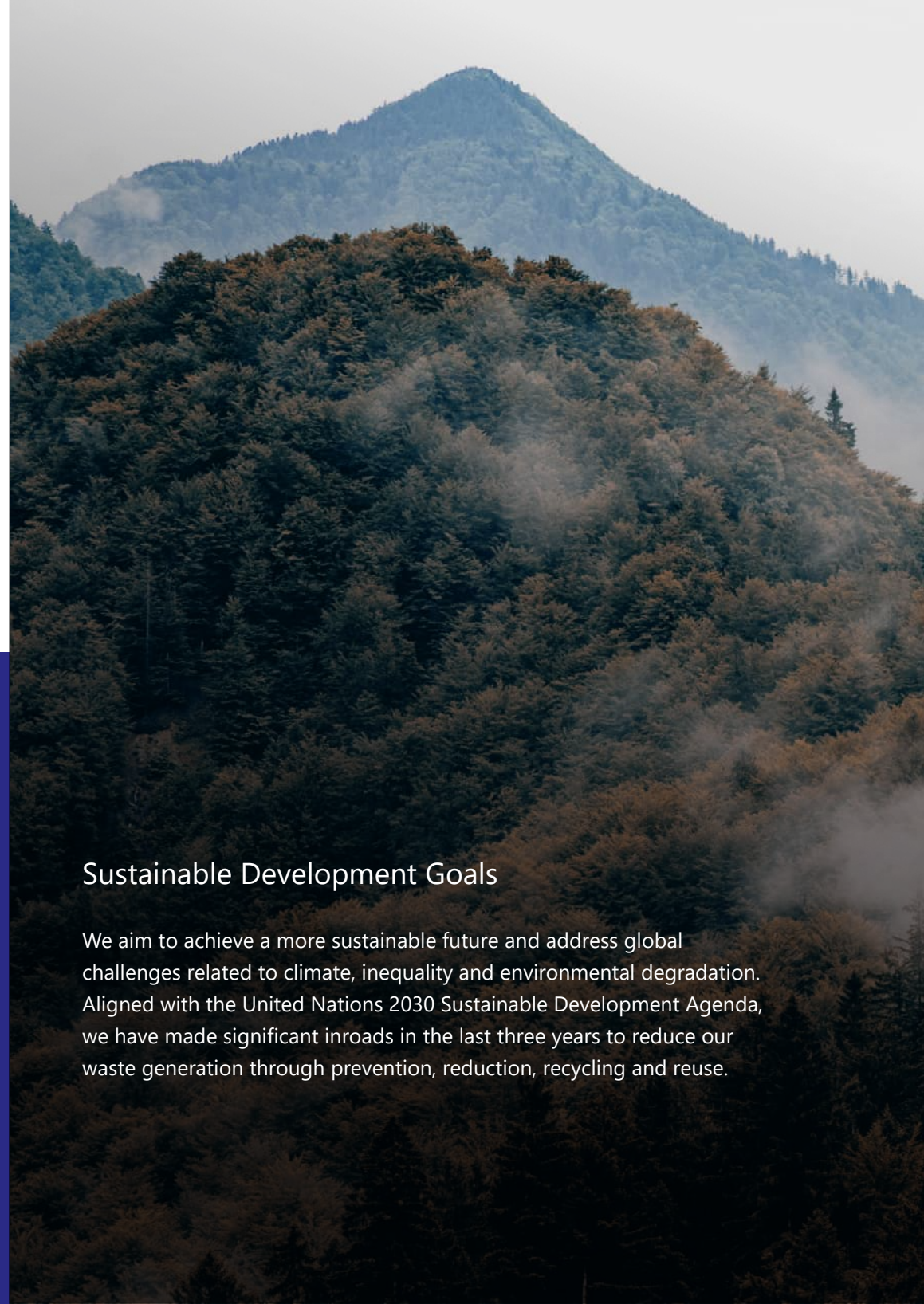


Education

Since 2010, Barker has supported many schools and universities by providing advice at careers fairs and sponsoring fundraising events and prizes in recognition of student achievements.

Sustainable Development Goals

We aim to achieve a more sustainable future and address global challenges related to climate, inequality and environmental degradation. Aligned with the United Nations 2030 Sustainable Development Agenda, we have made significant inroads in the last three years to reduce our waste generation through prevention, reduction, recycling and reuse.





Supporting the Local Community

For many years now, Barker has supported local charities and organisations. As a business, this is an integral part of our ethos.

Barker has selected Kids Inspire as its chosen charity. The importance of children's mental health cannot be ignored. We are very proud to support and be associated with this worthy initiative through fundraising, volunteering and providing pro bono support to their estates related matters.



Company Events

As Barker continues to grow, we place a big emphasis on team building and ensuring our employees across all offices get a chance to spend time together.



Social Events

We host company-wide conferences and socials full of strategic thinking, team building, and entertainment! They are a chance to connect with new employees from across the practice and reconnect with those we don't see on a daily basis.

We also hold Townhall webinars to report on business news, performance, and outline our plan for the future. These events allow us to discuss the future direction of Barker and address any questions our employees may have.



Team Building Events

We encourage departments to participate in their own team building events. Previous events organised by our employees include clay pigeon shooting, cricket, electric shuffle and mini golf.



Our Offices

Braintree (Head Office)

Majesty House, Avenue West, Skyline 120
Braintree, Essex
CM77 7AA

London

46 New Broad Street
London
EC2M 1JH

Cambridge

Unit 6, Stow Court, Stow Road
Stow-Cum-Quy, Cambridge
CB25 9AS

Birmingham

5th Floor East TriGate
Hagley Road West, Birmingham
B68 0NP





Apply Now

Please visit our website for a list of our current opportunities. If there is not a suitable role, please follow the process on our 'Speculative Application' which will include all relevant questions.

Visit barker-associates.co.uk/careers or scan the QR code



For any other recruitment queries:
recruitment@barker-associates.co.uk

Head Office

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